# Appraisees and Appraisers counts from SOAR (using “User Search” function on SOAR)

(Data taken on 30th April 2014)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Health Board** | **Primary Care (GP)** | | | **Secondary Care** | | |
| **Appraisees** | **Appraisers** | **Avg Appraisees per Appraiser allocation** | **Appraisees** | **Appraisers** | **Avg Appraisees per Appraiser allocation** |
| Argyll & Bute | 123 | 5 | 24.6 |  |  |  |
| Ayrshire & Arran | 334 | 13 | 25.69 | 410 | 69 | 5.9 |
| Borders | 126 | 25\*(30) | 5\*(4.2) | 142 | 22 | 6.45 |
| Dumfries & Galloway | 172 | 8 | 21.5 | 240 | 23 | 10.4 |
| Fife | 310 | 15 | 20.67 | 375 | 64 | 5.85 |
| Forth Valley | 286 | 10 | 28.6 | 311 | 34 | 9.14 |
| Golden Jubilee |  |  |  | 106 | 17 | 6.23 |
| Grampian | 596 | 18 | 33.1 | 666 | 191 | 3.48 |
| Greater Glasgow & Clyde | 1239 | 32 | 38.7 | 2012 | 451 | 4.46 |
| Highland | 356 | 16 | 22.25 | 338 | 90 | 3.75 |
| Lanarkshire | 447 | 16 | 27.9 | 594 | 94 | 6.31 |
| Lothian | 910 | 42 | 21.67 | 1417 | 278 | 5.09 |
| National Services Scotland |  |  |  | 41 | 15 | 2.73 |
| NHS Education for Scotland |  |  |  | 6 | 1 | 6 |
| NHS Health Scotland |  |  |  | 2 | 1 | 2 |
| Orkney | 32 | 7\*(9) | 4.5\* (3.5) | 23 | 10 | 2.3 |
| Scottish Government (ROs) |  |  |  | 26 | 22 | 1.18 |
| Shetland | 29 | 3\* (5) | 9.67\* (5.8) | 16 | 4 | 4 |
| Tayside | 431 | 16 | 26.9 | 589 | 114 | 5.16 |
| The State Hospital |  |  |  | 15 | 5 | 3 |
| Western Isles | 40 | 5 | 8 | 17 | 2 | 8.5 |
| Total | 5431 | 231 | 23.5 | 7528 | 1507 | 4.99 |

\* Although NHS Borders had 30 GP Appraisers listed on SOAR, only 25 of them are assigned, and most of them are NHS Lothian Appraisers helping out, and only assigned to 1 or 2 Appraisees

\*\* Similarly with NHS Orkney and NHS Shetland, although there were greater number of appraisers assigned, not all of them are active and are on standby