## Reflective Template: Appraiser Training Videos

This reflective template is designed to help the learner reflect on the [simulated videos on the Medical Appraisal Scotland website](https://www.appraisal.nes.scot.nhs.uk/s/videos/), as part of the NES Appraiser training programme.

None of the simulations are intended to be "perfect appraisals"; some deliberately so as to stimulate learner reflection, discussion with peers as well as education.

*The boxes will expand automatically as you type into them.*

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**Which video did you review?** (title of video)

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**Is this a “High-Quality” appraisal?**

**If yes – what did the appraiser do that you thought was good?**

**If no – why not?**

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**If you were the appraiser, how would you have facilitated that discussion?**

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**What feedback would you give the appraiser?**

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**If attending a NES Medical Appraiser training event, consider what questions - if any - you would ask the tutors/facilitators.**

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